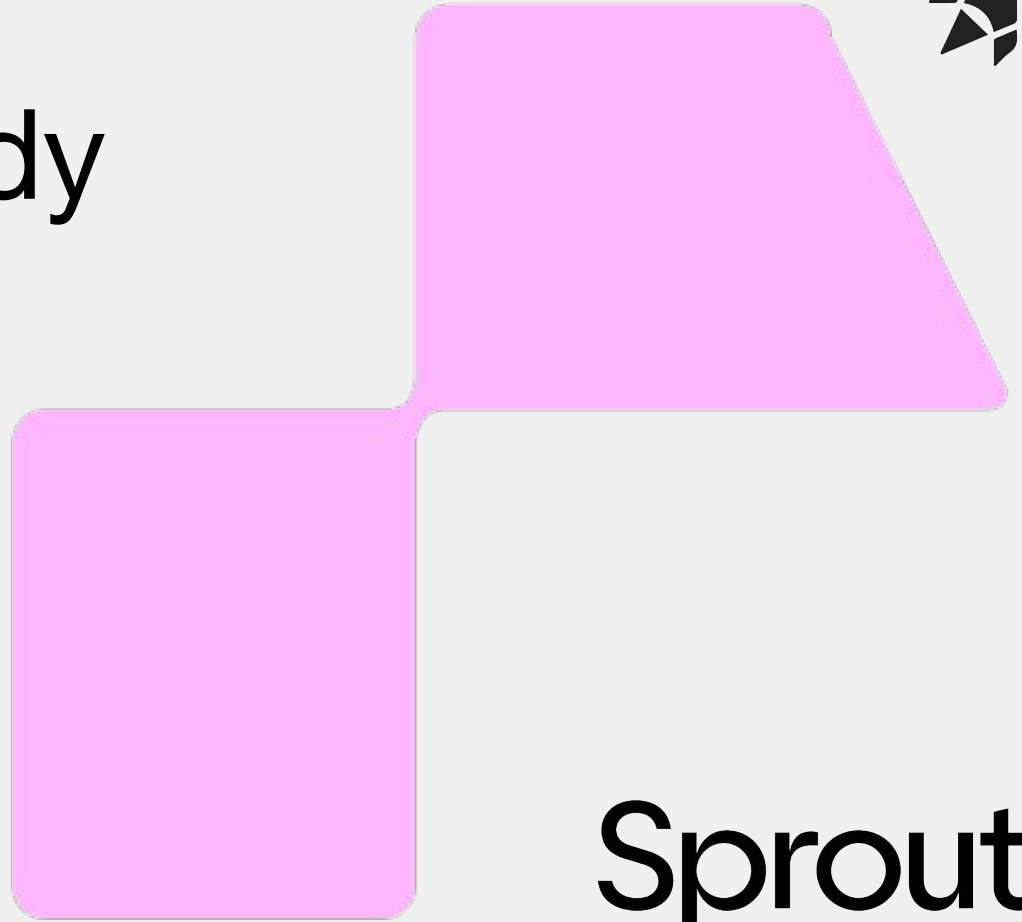




# Raised & Ready

Recruitment offer  
for start-ups and  
scale-ups



# Sprout



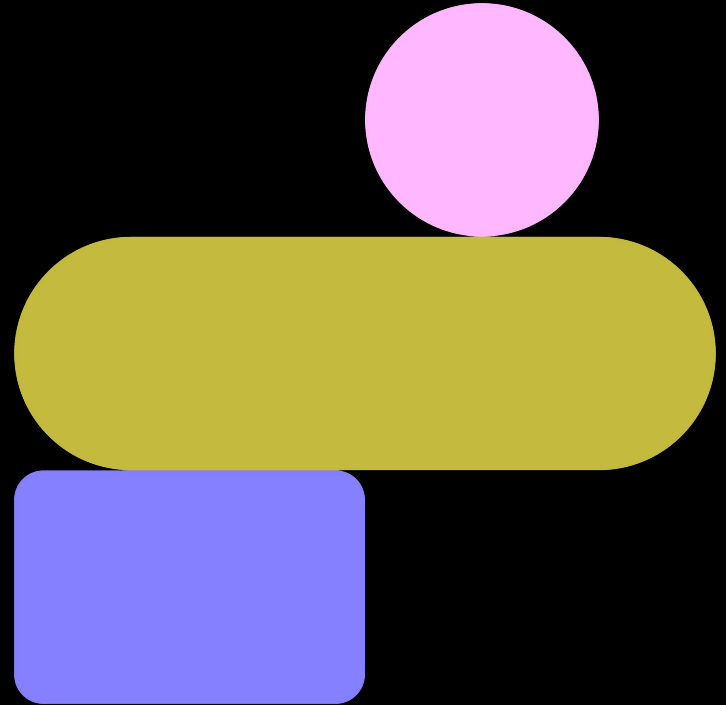
# Be ready to accelerate your growth.

Raising capital is a pivotal milestone, and having a clear people strategy, along with the ability to hire from day one after a raise can create the momentum needed to accelerate your growth.

Sprout People's 'Raised and Ready' recruitment package is designed for startups seeking to define their future structure and ensure they're recruitment-ready from day one after they raise capital.

The package includes a clear talent and skills plan, a strong pipeline of top-tier candidates for key roles, and a strategic partner working alongside you on three key roles, allowing you to stay focused on the raise.

In essence, we get to work on hiring while you raise the capital - ensuring you are fully equipped for success, faster.



# Raised & Ready Package

We've helped ambitious leaders grow deep-tech, SaaS and advanced manufacturing businesses since 2018. We know that the work begins before you've closed the round - and then you need to hit the accelerator once you close. Let us help you get ready to hire the right people on day one.

The 'Raised and Ready' is a combo of consulting and recruitment. It is valued at \$68k, however for companies raising capital, it is \$49k +GST, representing a 30% cost saving.

It is designed especially for startups to set you up for hiring success.



Talk to us



01.

## Clarity on your future structure

- Through a discovery and workshop format, we create clarity of structure, the roles you need and when you'll need them. This process both ensures you are clear on the people you need as well as helps with your raise.

02.

## Three new hires

- Define the roles and the skills, competencies and mindsets for key roles
- Market mapping of critical talent
- End to end search of recruit three new hires, collaborating with you to find the best talent there is

03.

## Recruitment toolkit

- Templates to ensure an efficient and consistent process - application forms, interview templates, references
- Guides to ensure your success - interview guides and question library, hiring guide and knowledge sharing

04.

## HR & Compliance toolkit

- Onboarding guide and checklists to ensure a strong start
- Employment agreement templates
- Templates - job descriptions, offer letter, candidate communications that represent your employer brand



Growing ambitious  
businesses and  
people.

**Sprout** Fuelling  
Ambition™

in

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