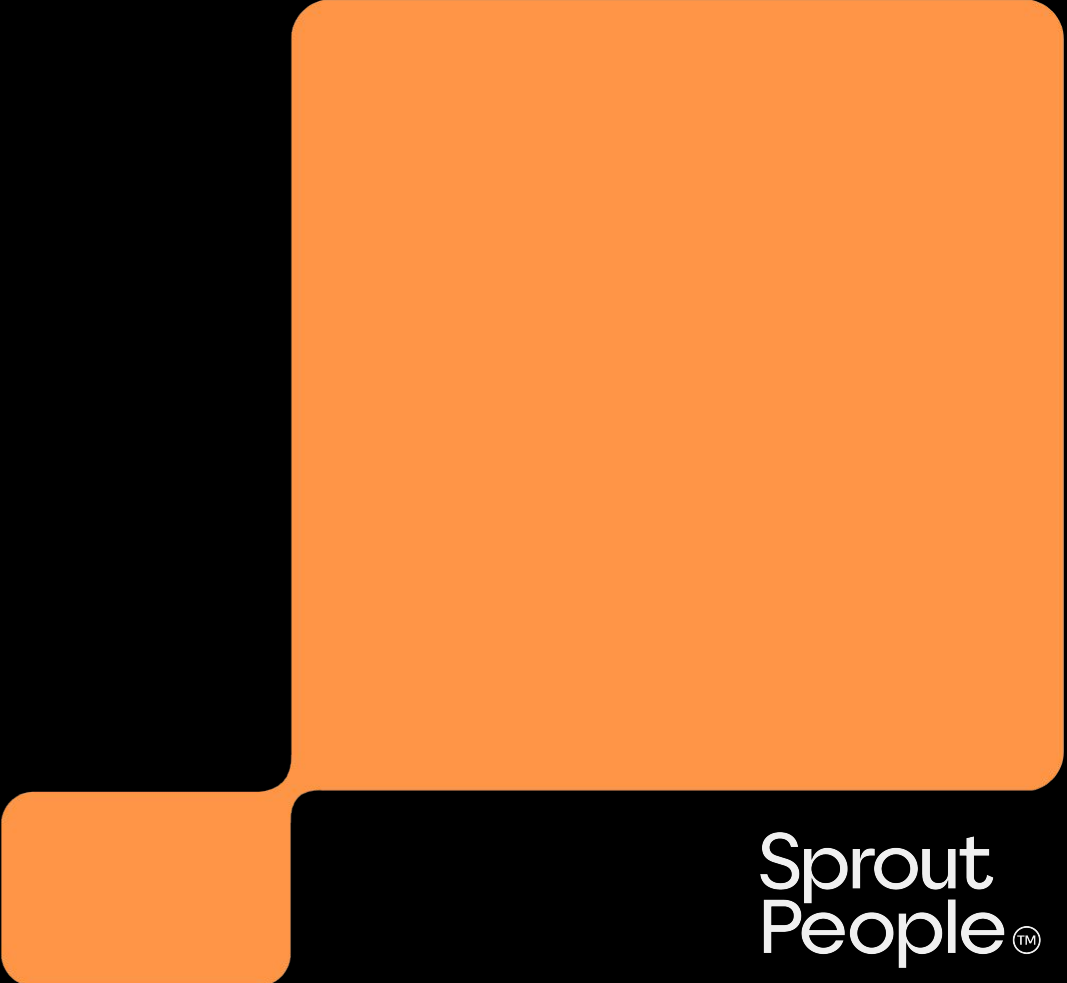


Growing Business Leaders

The graphic consists of two orange rounded squares. One square is large and positioned in the upper right quadrant. A second, smaller square is positioned below the bottom-left corner of the first square, partially overlapping it.

Sprout
People™

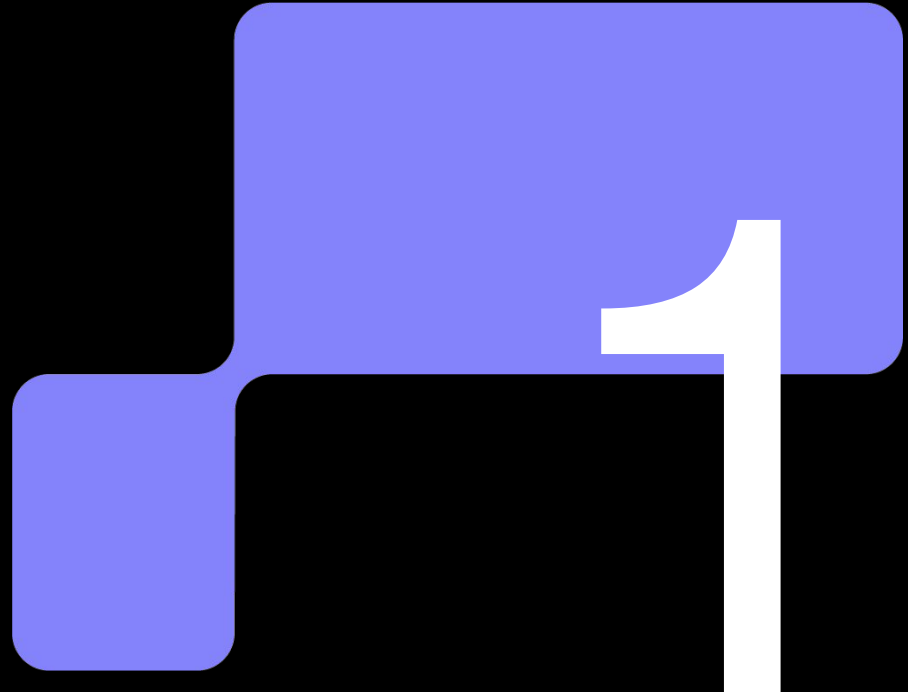


Leadership will make or break your success

Complexity exposes leadership gaps fast.

Business success depends not just on technical strength, but on leaders who can create clarity, accountability, and high-trust environments.

Many strong operators are promoted without structured support to transition from 'doing' to 'leading', leaving standards uneven and decisions bottlenecked. At Sprout, we work with founders, CEOs, and senior leaders to strengthen leadership capability before friction becomes fatigue.





Established businesses don't stall because of strategy. They stall because of leadership depth.

As teams grow, scrutiny shifts to consistency, delegation, and succession.

With 70% of team engagement variance linked to the leader*, leadership capability directly impacts performance and retention.

Sustainable growth comes from strong leadership at every level. If you want to reduce dependency on a few people, create consistency across teams, and lift performance over time, leadership capability needs to be developed deliberately.

**Gallup, 2024 Q12*



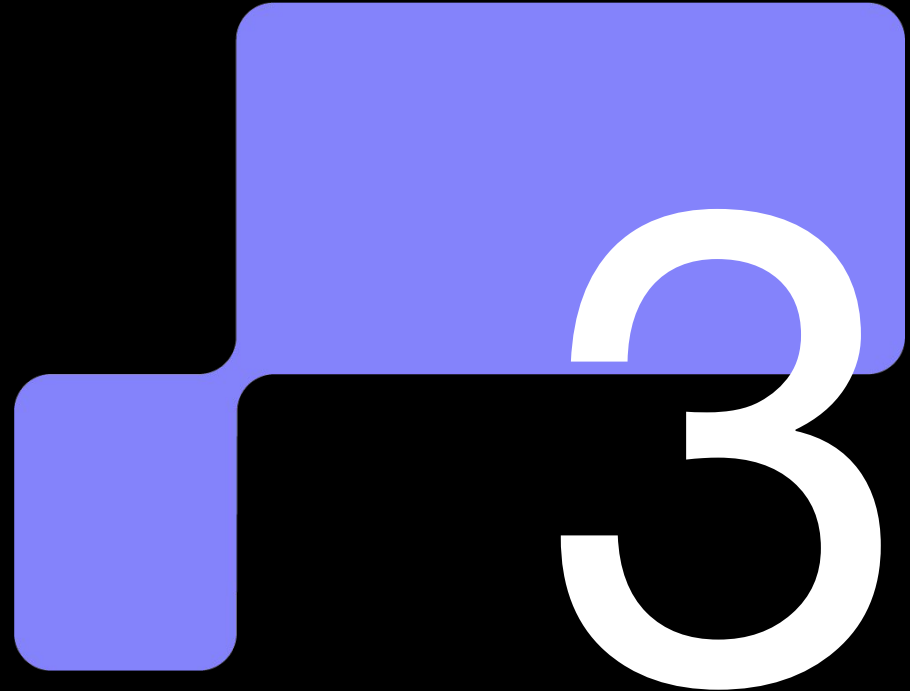
Building Leadership That Doesn't Rely on One Person



Growing Leaders is a practical leadership development programme designed for mid-market businesses. We built it around a simple reality:

you cannot afford generic programmes or extended time away from operational delivery.

Leadership capability must be developed in the flow of work, grounded in real commercial pressure. Growing Leaders builds structured communication, confident accountability, and consistent leadership behaviours strengthening depth while the business continues to perform.



What You're Signing Up For



Over six interactive modules, Leaders define their leadership style and build practical skills they can apply immediately.

- 1 October 20th : What makes a great leader?**
Explore the mindsets and behaviours of effective leadership.
- 2 November 17th: Master communication**
Learn to communicate with clarity, confidence, and intent.
- 3 December 15th: Navigating difficult conversations**
Handle tension and feedback with skill and professionalism.
- 4 February 2027: High-trust leadership**
Foster connection, safety and accountability.
- 5 March 2027: Leading through change**
Support teams through uncertainty and disruption.
- 6 April 2027: Leadership in action**
Put it all together with real-world application and reflection.

Details:

- \$4,500 per leader
- 6 x in person workshops over 6 months
- Online resources and coaching support



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"It's clear you love what you do. The practical tools and frameworks you provide are immediate, effective and impactful. The facilitators deliver critical feedback in a way that never feels critical, so no one gets defensive. You can create an environment where everyone genuinely wants to be a better leader"

**Jotinder Singh, Co-Founder & COO,
Mushroom Materials**

We're backed by feedback with a **world-class NPS of 73** from **83+ client reviews**, we are your problem solving partners.

"I really enjoyed being a part of the Growing Leaders programme.

The resources and learning provided are ones I will always refer back to when faced with situations in a leadership role.

Working with a diverse group allowed for a range of examples and solutions to be shared. Elise and her team were incredibly helpful, offering real-life examples and strategies. Growing Leaders opened my mind in ways I didn't expect, and one key takeaway for me was the discussion around DiSC. The programme is designed perfectly, and I'm grateful for the knowledge and insights it provided."

General Manager

"There are few people who I used to bump heads with, but it's been a 180 since the course ... the biggest thing for me was learning that there are so many different personalities out there. If you can know someone's way, you can breakthrough. And it works at all levels of a business."

Operations Manager

"I am really enjoying the programme and getting good value from it. Even just the DISC profile stuff alone is really practical as a way to think about relationships and how to work more effectively with others."

Operations Manager